

Games

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Step up to Saxion.

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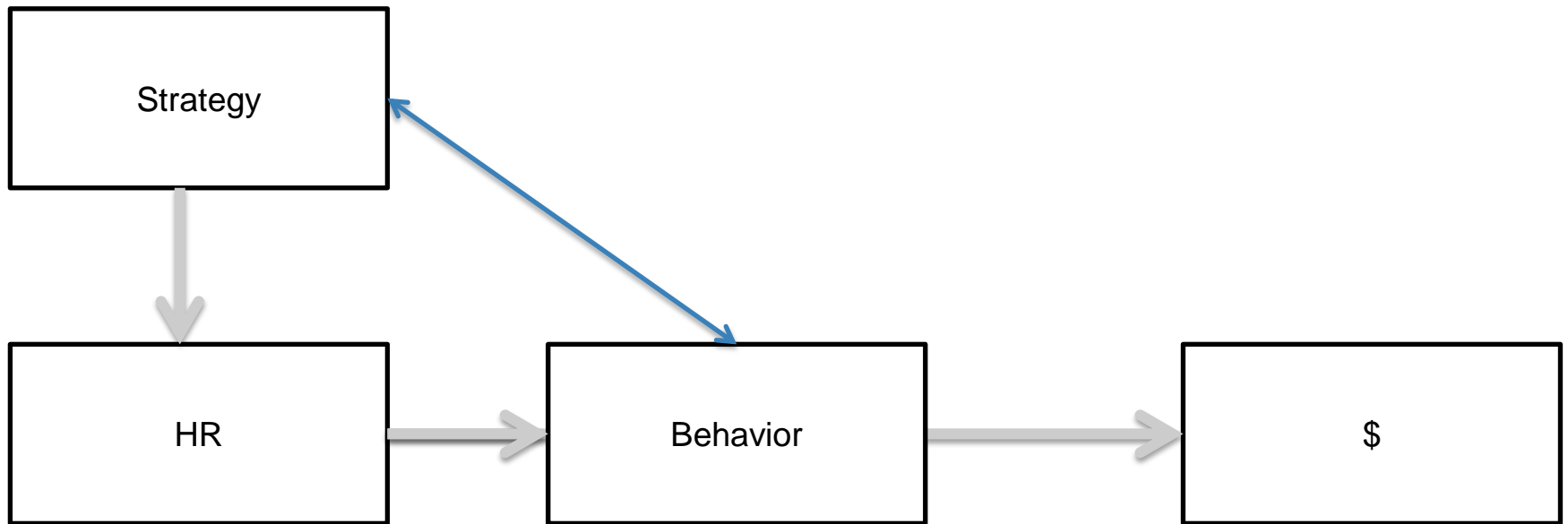


In this project I will contribute to the design of a strategic human resource management game.

First, I will validate available theory on the design of effective HRM.

Secondly, based upon this validation I will develop a simulation model consisting of algorithms that will be incorporated in a serious game.

“It is the human resources that paradoxically spell success or failure for all firms” (Katz, Aldrich, Welbourne, & Williams, 2000, p. 7).



You can discover more about a person in an hour of play than in a year of conversation – Plato

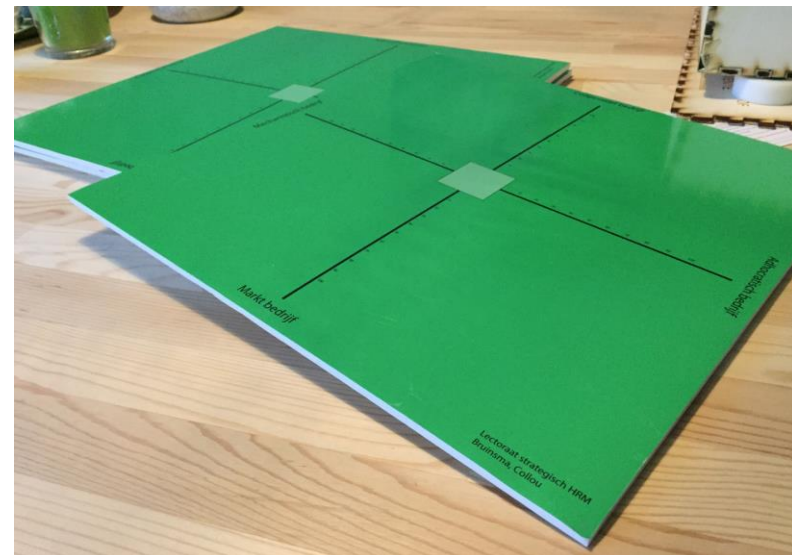
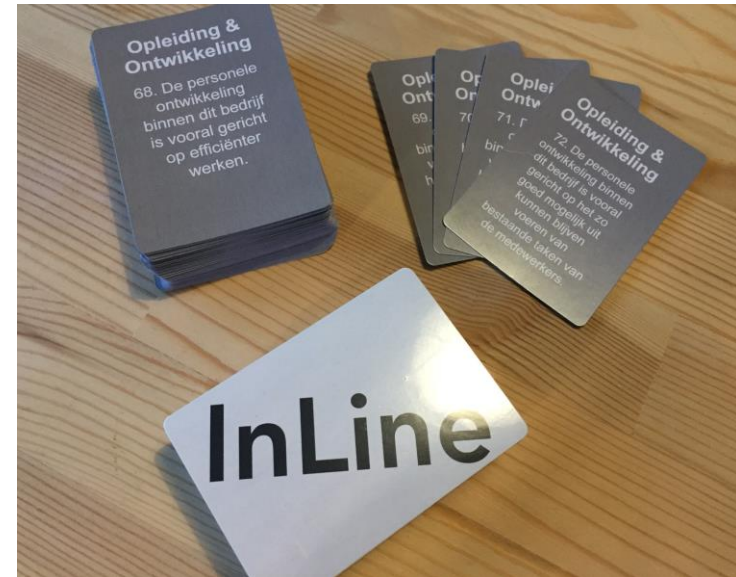
Variables of interest can be controlled or identified and results measured. This is difficult or impossible in real life (Babb, Lesli, Slyke, 1966).



Use of games to test assumptions of economics against the behaviour of subjects in structured interactions which **aim to show what people actually do** in circumstances where choices often involve real money (Jackson, 2011)

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Waarom is deze methode passend voor jouw vraag en de praktijk waar je onderzoek doet?



Praktische waarde?

Literatuur:

Babb, E. ., Leslie, M. ., & van Slyke, M. . (1966). The Potential of Business-Gaming Methods in Research. *Journal of Business*, 39(4), 465–472.

Jackson, C. (2011). Research with experimental games: Questioning practice and interpretation. *Progress in Development Studies*, 11(3), 229–241.

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